



Community Foundation *of Greater Dubuque*



Dubuque By the Numbers



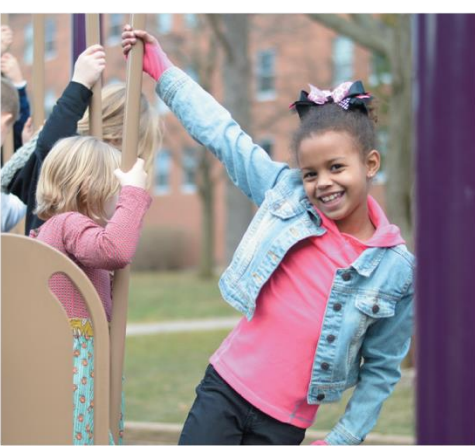
Population: 58,276

Population by Race/Ethnicity:

- White: 91.7%
- Black: 4%
- Native American: .3%
- Asian: 1.1%
- Pacific Islander: .5%
- Two or more races: 1.8%
- Hispanic: 2.4%

Median household income: \$46,806

Percent of people in poverty: 16.3%




Community Foundation
of Greater Dubuque

The Community Foundation of Greater Dubuque
strengthens communities and inspires giving.

The Community Foundation **brings together** community members to **create greater good**, addressing **complex community challenges** to build a thriving, resilient region. We focus this work on three impact areas.

Academic Achievement



Equity and Inclusion

Economic Opportunity



INCLUSIVE dubuque

Connecting People • Strengthening Community

Inclusive Dubuque is a local network of community leaders from faith, labor, education and government committed to supporting an informed, equitable and inclusive community where all people are respected, valued and treated fairly.

Why a Network?



No single organization can address systems change to affect complex issues like:

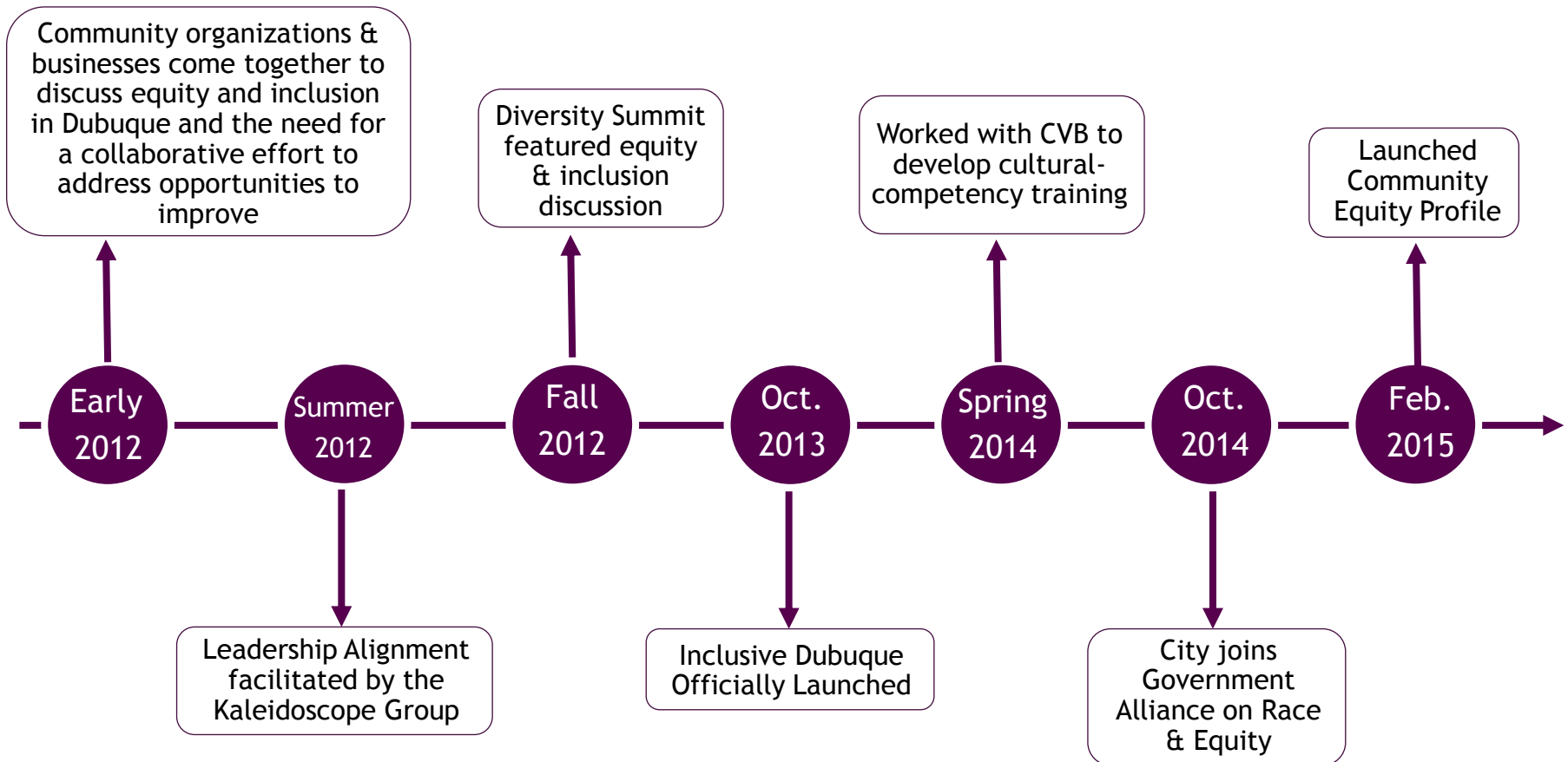
- Eliminating racism in a community
- Educating the community's children,
- Ensuring a skilled workforce

Inclusive Dubuque Network Partners

365ink
4 the People, Inc.
Alliant Energy
Children of Abraham
City of Dubuque
Clarke University
Community Foundation of Greater Dubuque
D5
Diamond Jo Casino
Diversity Focus
Dubuque Area Chamber of Commerce
Dubuque Area Congregations United
Dubuque Area Convention and Visitors Bureau
Dubuque Area Labor Management Council
Dubuque Community School District
Dubuque Community YMCA and YWCA
Dubuque Franciscans
Dubuque Racing Association
Dubuque Museum of Art
Everyday Democracy
Farrell's Extreme Body Shaping
Government Alliance on Race and Equity
Greater Dubuque Development Corporation
Helping Services of Northeast Iowa
Hillcrest Family Services
IBM
Interactivity Foundation
Iowa State University Extension and Outreach

Operation New View
John Deere Dubuque Works
Julien's Journal
Kendall Hunt Publishing Company
Loras College
LULAC
Medical Associates
Mercy Medical Center
Mississippi River Museum
Multicultural Family Center
Mystique Casino
NAACP - Dubuque Branch
NAMI Dubuque
Northeast Iowa Community College
Opening Doors - Maria House/Teresa Shelter
Progressive Processing LLC
Project Concern
Prudential
Sisters of Charity, BVM
St. Mark Youth Enrichment
Surdna Foundation
TH Media
Tri-State Independent Physicians
United Way of Dubuque Area Tri-States
UnityPoint Finley Hospital
University of Dubuque
University of Wisconsin-Platteville
Wartburg Seminary

History of Inclusive Dubuque



Recent Accomplishments

Community Equity Profile

Strong community participation:

COMMUNITY ENGAGEMENT

60

Community dialogues have been held

1,995

Community members completed online surveys

24

Facilitators have been trained as of July 1

584

Community members attended dialogues

305

Community members have signed up to stay connected

Recent Accomplishments

Community Equity Profile



ECONOMIC
WELLBEING



HOUSING



EDUCATION



HEALTH



SAFE
NEIGHBORHOODS



TRANSPORTATION



ARTS &
CULTURE



Data



Community
Dialogues



Community
Surveys

Community Equity Profile

Recent Accomplishments

Community Equity Profile

Early action:

- Chamber of Commerce - Minority Business Council
- GDDC/NICC - outreach coordinator to minority communities for education/training opportunities
- Schools- implementing cultural proficiency training

INCLUSIVE dubuque

Connecting People • Strengthening Community

Recent Accomplishments

I'm a Dubuquer Campaign



Recent Accomplishments



Facing Diversity:
Marshallese Stories



Community Foundation
of Greater Dubuque

Recent Accomplishments

- Race Forward Training Series for Nonprofits
- Parent Engagement Sessions at Multicultural Family Center
- ESL/HSED Classes
- Washington Neighborhood Revitalization

Recent Accomplishments

Best Practices in DEI

- 9-month training series
- Developed by the Peer-Learning Council
- Approximately 50-70 participants at monthly sessions from all sectors
- Participants develop action plans to take their learning into their organizations

CURRENT

FOCUS

Current Focus

Business Leader Equity Cohort

- C-suite level executives committed to creating more equitable and inclusive organizations



Community Foundation is Providing Funding Opportunities:

- Promising Futures Fund - small grants to students and workers to overcome barriers to success
- Marshallese Church - working with donors to purchase Paradise Church for Marshallese parish
- Sponsor an equity related film annually at Julien Dubuque International Film Festival

Questions?



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To learn more about us, call (563) 588-2700
or visit our website at www.dbqfoundation.org